

**RESOLUTION NO. 12 - 857**

**WHEREAS**, the Employer Support of the Guard and Reserve (ESGR) is the lead Defense Department agency that promotes cooperation and understanding between civilian employers and their National Guard and Reserve employees; and

**WHEREAS**, established in 1972, ESGR operates within the Office of the Assistant Secretary of Defense for Reserve Affairs. The agency's responsibilities fall into three categories: Increasing awareness of the Uniformed Services Employment and Reemployment Rights Act; recognizing outstanding support of employers for their Guard and Reserve employees; and resolving workplace conflict through mediation; and

**WHEREAS**, the ESGR seeks to maintain the employers support program through the Statement of Support Program. Employers who support this initiative sign a statement that make three commitments: To recognize, honor and enforce the Uniformed Services Employment and Reemployment Rights Act; to provide their leadership with the resources necessary to effectively manage Guard and Reserve employees; and to continually recognize and support service members and their families in peace, crisis and war; and

**WHEREAS**, the Secretary of Defense Employer Support Freedom Award is the highest recognition given by the U.S. government to employers for their outstanding support of Guard and Reserve employees; and

**WHEREAS**, TASC, Inc., of Huntsville, Alabama, a Systems Engineering, Integration and Analytical Support Services Company has received the Freedom Award for 2012 for their support of Dan Thibodeau and his family during his yearlong military deployment. The company also provided support to his family during the tornadoes of April 27, 2011; and

**WHEREAS**, TASC, Inc., is the only large business in the State of Alabama to win this prestigious award.

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor and the City Council of the City of Huntsville, Alabama, hereby commend and congratulate the employees of TASC, Inc., for their exemplary support of military families and their commitment to promoting cooperation and understanding between civilian employers and their National Guard and Reserve employees.

**ADOPTED** this 11th day of October, 2012.

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President of the City Council  
City of Huntsville, Alabama

**APPROVED** this 11th day of October, 2012.

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Mayor of the City of Huntsville, Alabama